



Data Privacy Competency Program Data Privacy Foundational Course Outline

Module 1: Understanding the Philippine Privacy Law Framework

- I. The Right to Privacy as a Constitutional Right
- II. Data Privacy Regulatory Framework in the Philippines
 - A. Republic Act No. 10173 or the Data Privacy Act of 2012 (DPA) and its IRR
 - B. Issuances from the National Privacy Commission

Module 2: Concepts in the Data Privacy Act

- I. Personal Data
 - A. Personal Information
 - B. Sensitive Personal Information
- II. Persons Involved in Processing Personal Data
 - A. Data Subject
 - B. Personal Information Controller (PIC)
 - C. Personal Information Processor (PIP)
- III. Obligations of PICs

Module 3: General Privacy Principles

- I. Transparency
- II. Legitimate Purpose
- III. Proportionality
- IV. Fairness
- V. Data Minimization
- VI. Accuracy
- VII. Accountability

Module 4: Lawful Criteria to Process

- I. Criteria for Lawful Processing of Personal Information
 - A. Consent
 - B. Contract
 - C. Compliance with a Legal Obligation
 - D. Vital Interests
 - E. National Emergency or Function of Public Authority
 - F. Legitimate Interests
- II. Criteria for Lawful Processing of Sensitive Personal Information
 - A. Consent
 - B. Existing Law and Regulation

- C. Protection of Life and Health
 - D. Public Organizations
 - E. Medical Treatment
 - F. Protection of Lawful Rights and Interests
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- III. Consent
 - IV. Legitimate Interest

Module 5: Data Subject Rights

- I. Right to be Informed
- II. Right to Access
- III. Right to Object
- IV. Right to Erasure or Blocking
- V. Right to Rectify
- VI. Right to File a Complaint
- VII. Right to Damages
- VIII. Right to Data Portability

Module 6: Penalties and Liabilities

- I. Criminal Penalties
- II. Extent of Liability of Responsible Officers if the Violator is a Juridical Person
- III. Administrative Fines

Module 7: Data Breach Management

- I. The Incident Response Life Cycle
- II. Before the Data Breach
- III. The Data Breach